Appendix "D"

Mileage Allowance

| January 1, 2010 | .500 |
|-------------------|------|
| February 1, 2009 | .550 |
| August 1, 2008 | .585 |
| March 19, 2008 | .505 |
| February 1, 2007 | .485 |
| January 1, 2006 | .445 |
| September 1, 2005 | .485 |
| February 4, 2005 | .405 |
| January 1, 2004 | .375 |
| January 1, 2003 | .360 |
| January 23, 2002 | .365 |
| January 22, 2001 | .345 |
| | |